



# 2020 - 2021

## Local School Plan for Improvement

### Parsons Elementary School

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Accountability and flexibility are hallmarks of Gwinnett County Public Schools' success. Key to that success is ensuring that each school community understands the progress being made by its schools, as well as what plans will drive improvement. Each school creates a collaborative Local School Plan for Improvement (LSPI), with targeted goals based on student achievement results. These goals are dynamic, like our schools, and are updated to reflect changes that occur in schools. Data is used to determine areas needing improvement and to identify specific, measurable, annual objectives. Schools then determine how to use research-based strategies to achieve these goals, using flexibility as needed. The LSPI development process involves teachers, parents, and community members, so the entire school community has the opportunity to be involved in conversations about school improvement. Please contact the local school principal for more information about the school's plan and progress.

- **Long Term Goal**

Parsons Elementary School will continue to increase the number of students, in grades 3-5, who will perform in the Proficient and Distinguished Learners range on the Reading and English Language Arts subtest of the Georgia Milestones Assessment System. The percentage of students performing in the Proficient/Distinguished Learners range will increase by 5% each school year.

- o **Annual Goal**

In the 2020-2021 school year, 75% of students in grades K- 5 will earn a score of Proficient or Distinguished on the ELA and Math Unit District Assessments.

- **Long Term Goal**

Parsons Elementary School will continue to increase the number of students, in grades 3-5, who will perform in the Proficient and Distinguished Learners range on the Mathematics subtest of the Georgia Milestones Assessment System. The percentage of students performing in the Proficient and Distinguished Learners range will increase by 5% each school year.

- **Long Term Goal**

No goal associated with this objective

- o **Annual Goal**

Parsons Elementary will continue to perform in the 80th percentile on the Gallop Employee Engagement Survey. As a staff, we will focus on staff recognition and overall job satisfaction.