

# 2020-21 STAFF CALENDAR

July 3	F	Independence Day Observed (Staff holiday) <i>{All staff holiday}</i>
July 20–22	M–W	<b>Required</b> New Teacher Orientation
July 23, 24, 27 & 28		New Teachers Report (Schools determine which two of the four days new teachers report)
July 29–August 11		<b>Required</b> teacher pre-planning/staff development [#1–#10] <i>{190-day staff}</i>
August 12	W	FIRST DAY OF SCHOOL/Begin 1st semester [Day 1]
September 7	M	Labor Day (Student/staff holiday) <i>{All staff holiday}</i>
October 8 & 9	Th & F	Fall Break <i>{Student &amp; 174-, 175-, 180-, 181-, 185-, 190-, 193-, &amp; 200-day staff holiday}</i>
October 12	M	<b>Required</b> teacher planning/staff development [#11] & student/staff holiday <i>{Student &amp; 174-, 175-, 180-, 181-, &amp; 185-day staff holiday}</i>
October 21 & 22	W & Th	K–8 early release
November 3	Tu	Student/staff holiday <i>{Student &amp; 174-, 175-, 180-, 181-, 185-, 190-, &amp; 193-day staff holiday}</i>
November 23–27		Thanksgiving break (Student/staff holidays) <i>{Student &amp; 174-, 175-, 180-, 181-, 185-, 190-, 193-, 200-, 210-, 220-, &amp; 230-day staff holiday}</i>
November 26 & 27	Th & F	Thanksgiving break <i>{12-month staff}</i>
December 16–18	W–F	HS early release for exams
December 16–January 4		Winter break <i>{174- &amp; 175-day staff holiday}</i>
December 18	F	End of 1st semester [Day 83]
December 21–January 4		Winter break (Student/staff holidays) <i>{Student &amp; 180-, 181-, &amp; 185-, 190-, 193-, 200-, 210-, 220- &amp; 230-day staff holiday}</i>
December 23–January 1		Winter break <i>{12-month staff holiday}</i>
January 5	Tu	<b>Required</b> teacher planning/staff development [#12] & student/staff holiday <i>{Student &amp; 174-, 175-, 180-, 181-, &amp; 185-day staff holiday}</i>
January 6	W	<b>Required</b> planning/staff development [#13] & student holiday
January 7	Th	Students return to school/Begin 2nd semester [Day 84]
January 18	M	Martin Luther King Jr. Day (Federal observance) (Student/staff holiday) <i>{All staff holiday}</i>
January 26	Tu	<b>Required</b> planning/staff development & Digital Learning Day #1 (All students learn at home)
February 12	F	Student/staff holiday <i>{Student &amp; 174-, 175-, 180-, 181-, 185-, 190-, 193-, &amp; 200-day staff holiday}</i> <b>OR</b> Inclement weather make-up day (Priority 1)
February 15	M	<b>Required</b> teacher planning/staff development [#14] & student/staff holiday <i>{Student &amp; 174-, 175-, 180-, 181-, &amp; 185-day staff holiday}</i>
February 17 & 18	W & Th	K–8 early release
March 2	Tu	<b>Required</b> planning/staff development & Digital Learning Day #2 (All students learn at home)
March 12	F	Student/staff holiday <i>{Student &amp; 174-, 175-, 180-, 181-, 185-, 190-, 193-, &amp; 200-day staff holiday}</i> <b>OR</b> Inclement weather make-up day (Priority 2)
March 16	Tu	<b>Required</b> planning/staff development & Digital Learning Day #3 (All students learn at home)
April 5–9		Spring break (Student/staff holidays) <i>{Student &amp; 174-, 175-, 180-, 181-, 185-, 190-, 193-, 200-, 210-, 220-, &amp; 230-day staff holiday}</i>
April 9	F	Spring holiday <i>{12-month staff holiday}</i>
April 20	Tu	<b>Required</b> planning/staff development & Digital Learning Day #4 (All students learn at home)
May 24–26	M–W	HS early release for exams
May 26	W	LAST DAY OF SCHOOL/End of 2nd semester [Day 174]
May 27 & 28	Th & F	<b>Required</b> teacher post-planning/staff development [#15 & #16] <i>{190-day staff}</i>
May 31	M	Memorial Day (Staff holiday) <i>{All staff holiday}</i>

**Beginning and Ending Dates for Staff for 2020–21**

174-day staff	.....8-5-20 to 5-21-21
175-day staff	.....8-4-20 to 5-21-21
180-day staff	.....8-5-20 to 5-26-21
181-day staff	.....8-4-20 to 5-26-21
185-day staff	.....7-29-20 to 5-26-21
190-day staff	.....7-29-20 to 5-28-21
193-day staff	.....7-23-20 to 5-27-21
200-day staff	.....7-22-20 to 6-4-21
210-day staff	.....7-22-20 to 6-14-21
220-day staff—	
ES & MS admin. asst.	7-8-20 to 6-14-21
Other 220-day staff...	7-22-20 to 6-28-21
230-day staff	.....7-8-20 to 6-28-21
12-month staff	.....7-1-20 to 6-30-21

**Required Teacher Planning/Staff Development Days for 2020–21**

July 29–31, Aug. 3–7, Aug. 10 & 11, Oct. 12, Jan. 5, Jan. 6, Feb. 15, May 27 & 28

**Planning/DLDs for 2020–21**

Jan. 26, March 2, March 16, April 20

**12-Month Employee Holidays for 2020–21**

July 3, Sept. 7, Nov. 26–27, Dec. 23–Jan. 1, Jan. 18, April 9, May 31

**Inclement Weather Make-up Days:**

If school is cancelled for inclement weather, students and school staff will make up additional days as follows: First day missed, make up on **Friday, Feb. 12**; and second day missed, make up on **Friday, March 12**. GCPS will make up any additional inclement weather days by using scheduled make-up days, Digital Learning Days, and/or extending the school day or year. Unused inclement weather make-up days will be holidays for students and designated staff.

**Planning/Staff Development Days:**

Throughout the school year, teachers are scheduled to work a total of 20 planning/staff development days, including additional days for pre-planning activities and staff development for digital learning and four planning days added in 2nd semester when all students (including in-person students) will learn at home, completing assignments at their own pace (asynchronous). Designated dates are **July 29–31, Aug. 3–7, Aug. 10 and 11, Oct. 12, Jan. 5, Jan. 6, \*Jan. 26, Feb. 15, \*March 2, \*March 16, \*April 20, and May 27 and 28**. School and Transportation staff will participate in staff development on **Jan. 6**. On the four \*Digital Learning Days, staff will participate in planning/staff development. Some SNP and Transportation staff also may provide operational support on those days.