Accountability and flexibility are hallmarks of Gwinnett County Public Schools' success. Key to that success is ensuring that each school community understands the progress being made by its schools, as well as what plans will drive improvement. Each school creates a collaborative Local School Plan for Improvement (LSPI), with targeted goals based on student achievement results. These goals are dynamic, like our schools, and are updated to reflect changes that occur in schools. Data is used to determine areas needing improvement and to identify specific, measurable, annual objectives. Schools then determine how to use research-based strategies to achieve these goals, using flexibility as needed. The LSPI development process involves teachers, parents, and community members, so the entire school community has the opportunity to be involved in conversations about school improvement. Please contact the local school principal for more information about the school's plan and progress.

• **Long Term Goal**
  Berkmar High School's four year cohort graduation rate will increase to 87% by 2023-24.
  o **Annual Goal**
    Berkmar High School will increase its four-year cohort graduation rate to 80% in 2021-22.
  o **Annual Goal**
    Berkmar High School will reduce the number of absences and discipline infractions per grade level by 5% during the 21-22 school year as compared to SY 2018-2019 and 2019-2020 (pre-COVID) data.

• **Long Term Goal**
  Berkmar High School graduates will be fully college and/or career ready as measured by local, state, national, and world-class standards. Metrics for this goal will include analysis of end of course tests, the ACT, the SAT, advanced placement exams, the Gateway assessment, and local benchmark assessments.
  o **Annual Goal**
    Berkmar High School will improve its overall 2021 Weighted School Assessment (WSA) score by 3 points over the 2019 WSA score.
  o **Annual Goal**
    Berkmar High School's CCRPI score will be in the top 25% of Georgia (elementary, middle, high) schools in 2021-22.

• **Long Term Goal**
  We will build our parents' capacity to support their children's academic achievement by implementing the activities identified in The Plan/The Promise.