



2021 - 2022

Local School Plan for Improvement

J. E. Richards Middle School

James McCain, *Principal*

Dr. Keith Thompson, *Assistant Superintendent*

Accountability and flexibility are hallmarks of Gwinnett County Public Schools' success. Key to that success is ensuring that each school community understands the progress being made by its schools, as well as what plans will drive improvement. Each school creates a collaborative Local School Plan for Improvement (LSPI), with targeted goals based on student achievement results. These goals are dynamic, like our schools, and are updated to reflect changes that occur in schools. Data is used to determine areas needing improvement and to identify specific, measurable, annual objectives. Schools then determine how to use research-based strategies to achieve these goals, using flexibility as needed. The LSPI development process involves teachers, parents, and community members, so the entire school community has the opportunity to be involved in conversations about school improvement. Please contact the local school principal for more information about the school's plan and progress.

• Long Term Goal

Richards Middle School will annually increase student achievement in Math for all students and each subgroup, enabling all students to be proficient or distinguished on the Georgia Milestones by 2025 and readying them for high school academic rigor and further success in college, career, and life.

o Annual Goal

In the 2021-2022 school year, Richards Middle School students will demonstrate mastery in Mathematics with at least 50% (1068) of grades 6-8 students scoring Proficient and/or Distinguished on the EOG and/or EOC Georgia Milestones. A minimum of 20% (427) of students in grades 6-8 will score in the distinguished performance level. Similarly, 50% of all Math students will also perform at or above the proficiency performance level on the GCPS District Assessment semester posttests, with 20% of students in grades 6-8 performing at the distinguished level.

• Long Term Goal

Richards Middle School will annually increase student achievement in Reading, Writing and Language Arts for all students and each subgroup, enabling all students to be proficient or distinguished on the Georgia Milestones by 2025 and readying them for high school academic rigor and further success in college, career, and life.

o Annual Goal

In the 2021-2022 school year, Richards Middle School students will demonstrate mastery in English Language Arts with at least 50% (1068) of grades 6-8 students scoring Proficient and/or Distinguished on the EOG and/or EOC Georgia Milestones. A minimum of 20% (427) of students in grades 6-8 will score in the distinguished performance level. Similarly, 50% of all English Language Arts students will also perform at or above the proficiency performance level on the GCPS District Assessment semester posttests, with 20% of students in grades 6-8 performing at the distinguished level.

o Annual Goal

Richards Middle School's CCRPI score will be in the top 25% of Georgia (elementary, middle, high) schools in 2021-22.

• Long Term Goal

Richards Middle School will annually increase student achievement in Science for all students and each subgroup, enabling all students to be proficient or distinguished on the Georgia Milestones by 2025 and readying them for high school academic rigor and further success in college, career, and life.



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o Annual Goal

In the 2021-2022 school year, Richards Middle School students will demonstrate mastery in Science with at least 50% (1068) of grades 6-8 students scoring Proficient and/or Distinguished on the EOG and/or EOC Georgia Milestones. A minimum of 20% (427) of students in grades 6-8 will score in the distinguished performance level. Similarly, 50% of all Science students will also perform at or above the proficiency performance level on the GCPS District Assessment semester posttests, with 20% of students in grades 6-8 performing at the distinguished level.

• Long Term Goal

Richards Middle School will annually increase student achievement in Social Studies for all students and each subgroup, enabling all students to be proficient or distinguished on the Georgia Milestones by 2025 and readying them for high school academic rigor and further success in college, career, and life.

o Annual Goal

In the 2021-2022 school year, Richards Middle School students will demonstrate mastery in 8th grade Social Studies with at least 50% (367) of 8th grade students scoring Proficient and/or Distinguished on the EOG GA Milestones. A minimum of 20% (147) of those 8th grade students will score in the distinguished performance level. Similarly, 50% (1068) of 6th-8th grade Social Studies students will also perform at or above the proficiency performance level on the GCPS District Assessment semester post-tests. At least 20% (427) of all 6-8 grade students will score as distinguished.

• Long Term Goal

We will build our parents' capacity to support their children's academic achievement by implementing the activities identified in The Plan/The Promise.