Accountability and flexibility are hallmarks of Gwinnett County Public Schools’ success. Key to that success is ensuring that each school community understands the progress being made by its schools, as well as what plans will drive improvement. Each school creates a collaborative Local School Plan for Improvement (LSPI), with targeted goals based on student achievement results. These goals are dynamic, like our schools, and are updated to reflect changes that occur in schools. Data is used to determine areas needing improvement and to identify specific, measurable, annual objectives. Schools then determine how to use research-based strategies to achieve these goals, using flexibility as needed. The LSPI development process involves teachers, parents, and community members, so the entire school community has the opportunity to be involved in conversations about school improvement. Please contact the local school principal for more information about the school’s plan and progress.

**Long Term Goal**
White Oak Elementary School will increase the percentage of students scoring in the Proficient or Distinguished learner range on the Georgia Milestones assessment for English/Language Arts by the 2020-2021 school year in order to meet the targets established by GCPS in an effort to receive full anchor points on the WSA as indicated below.

<table>
<thead>
<tr>
<th>Full Points (Percent of Students at Proficient and Distinguished)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Third Grade 79.2%, Fourth Grade 81.0%, Fifth Grade 81.6%</td>
</tr>
</tbody>
</table>

**Annual Goal**
White Oak Kindergarten, 1st, 2nd, 3rd, 4th, and 5th grade students will score 70% or better on language arts district assessments.

**Annual Goal**
White Oak 3rd, 4th, and 5th grade students will score 70% or better on social studies district assessments.

**Long Term Goal**
White Oak Elementary School will increase the percentage of students scoring in the Proficient or Distinguished learner range on the Georgia Milestones assessment for Mathematics by the 2020-2021 school year in order to meet the targets established by GCPS in an effort to receive full anchor points on the WSA as indicated below.

<table>
<thead>
<tr>
<th>Full Points (Percent of Students at Proficient and Distinguished)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Third Grade 88.2%, Fourth Grade 89.4%, Fifth Grade 83.4%</td>
</tr>
</tbody>
</table>

**Annual Goal**
White Oak Kindergarten, 1st, 2nd, 3rd, 4th, and 5th grade students will score 70% or better on mathematics district assessments.

**Long Term Goal**
White Oak Elementary School will increase the percentage of students scoring in the Proficient or Distinguished learner range (baseline 62%) on the 5th grade Georgia Milestones assessment for Science by the 2025-2026 school year in order to meet the targets established by GCPS in an effort to receive full anchor points on the WSA.

**Annual Goal**
White Oak 3rd, 4th, and 5th grade students will score 70% or better on science district assessments.