

HUMAN RESOURCES AND TALENT MANAGEMENT
DEPARTMENT OF EQUITY AND COMPLIANCE

TO: Principal/Division Heads
FROM: Ms. Joyce Spraggs, Director of Equity and Compliance/Title IX Coordinator
RE: Title IX Information Update Request
DATE: June 14, 2018

Title IX of the Education Amendments of 1972 is a Federal civil rights law that prohibits student/employee discrimination on the basis of sex in education programs and activities. Such discrimination **MUST** be investigated by a designated Title IX Coordinator.

Local Title IX Coordinators are the first source of resolution for complaints from students and employees involving: Titles VI and VII of the Civil Rights Act of 1964, Americans with Disabilities Act, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973 (employees). Each coordinator is tasked with:

- investigating all instances of alleged discrimination or harassment
- resolving complaints by communicating outcomes to students, parents, and employees
- providing accommodations, mediations, and consequences where necessary
- attending bi-annual trainings for Title IX Coordinators

Every Gwinnett County Public school/division must designate **two** persons to serve as Title IX Coordinators. A primary coordinator should handle most complaints. A secondary coordinator may handle complaints in the primary's absence, and they may assist him/her in conducting an investigation. A Title IX Coordinator should be an assistant principal or director. Ideally, a principal will not be a Title IX Coordinator, unless he/she necessarily acts as a secondary coordinator.

We request names of Local Title IX Coordinators for the 2018-2019 school year. Please return the completed form to Ms. Karen Eccles, Human Resources & Talent Management, by June 15, 2018.

2018-2019 SCHOOL YEAR	
School/Division Name:	Stripling Elementary
Title IX Coordinator (primary):	Name: Albert Gresens
	Phone: 770-582-7595
Title IX Coordinator (secondary):	Name: Vernay Gilliard
	Phone: 770-582-7592



*Department of Equity and Compliance
Human Resources and Talent Management
678.301.6811*