

# Cooper Elementary Discipline Management Plan

The Cooper Elementary Discipline Management Plan is to be used as a guide to promote consistency of practices among all teachers at Cooper Elementary School.

LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4
Mild disruptions / excessive talking Not following directions Mild horse play Name-calling Restroom behavior problems Disrespect to other students Cafeteria disturbance- minor Throwing objects Classroom rule violation	Cheating / Lying Defacing property- minor Significant disrespect, including refusal to comply, or significant oppositional behavior Physical contact against a student (non-fight) Using articles (not considered a weapon) to harm another person 4 <sup>th</sup> documented Level 1 offense	Theft Cafeteria disturbance- major Showing flagrant disrespect Fighting / Mutual combat 4 <sup>th</sup> documented Level 2 offense Profanity / Vulgar language Verbal abuse / threat with intent	Inappropriate gestures to staff Physical aggression toward an adult Possession of a knife or weapon

**Level 1 Offenses:** Level 1 offenses are not referred to an administrator. Discipline for Level 1 offenses are managed by the classroom teacher/team according to their classroom management plan. Classroom teachers are to document Level 1 violations on their own discipline sheets. After the 4<sup>th</sup> Level 1 violation, a parent/teacher conference or phone call will take place. Documentation will be required to show that prior interventions were used and found to be unsuccessful.

**Level 2 Offenses:** Serious acts of misconduct and/or persistent level 1 offenses.

	Teacher Action	Student Consequence
<b>1<sup>st</sup> referral</b>	Cooper Behavior Referral Form Teacher to call parent	One day lunch or recess detention
<b>2<sup>nd</sup> referral</b>	Cooper Behavior Referral Form Teacher to call parent	One day lunch and recess detention
<b>3<sup>rd</sup> referral</b>	Cooper Behavior Referral Form Teacher to call parent	Two days lunch and recess detention
<b>4<sup>th</sup> referral</b>	Cooper Behavior Referral Form Teacher to call parent	2 hours in Opportunity Room Conference with Administrator Additional Level 2 Offenses will result in GCPs Behavior Referral

**Level 3 Offenses:** Persistent serious misbehavior and/or severe offenses.

	Teacher Action	Administrator Action	Student Consequence
<b>1<sup>st</sup> referral</b>	Cooper Behavior Referral Form Teacher to call parent about incident	GCPs Behavior Referral Admin/Student Conference Admin calls parent about consequence	Determined by Discipline Handbook
<b>2<sup>nd</sup> referral</b>	Cooper Behavior Referral Form Teacher to call parent about incident	GCPs Behavior Referral Admin/Student Conference Admin calls parent about consequence	Determined by Discipline Handbook
<b>3<sup>rd</sup> referral</b>	Cooper Behavior Referral Form Teacher to call parent about incident	GCPs Behavior Referral Admin/Student Conference Admin calls parent about consequence	Determined by Discipline Handbook
<b>4<sup>th</sup> referral</b>	Cooper Behavior Referral Form Teacher to call parent about incident	GCPs Behavior Referral Admin/Student Conference Admin calls parent about consequence	Determined by Discipline Handbook
<b>5<sup>th</sup> referral</b>	Cooper Behavior Referral Form Teacher to call parent about incident	GCPs Behavior Referral Admin/Student Conference Admin calls parent about consequence	Determined by Discipline Handbook

**Level 4 Offenses:** Immediate administrator contact. Teacher will complete the Cooper Behavior Referral Form. Admin will complete a GCPs Behavior Referral and will determine consequences.

\*\* ALL Level 1 behavior log entries will expire at end of each nine weeks. In January, students on Level 2 will also start new. Students on Level 3 or 4 will continue until the end of the school year.

\*\*\* Chronic behaviors that disrupt the learning of others or severe behaviors that threaten the safety of students or staff may result in a GCPs Behavior Plan or other Discipline Office measures.