

Gwinnett County Public Schools - Salary Schedules



Classified and Administrative Support Staff 2023 - 2024 School Year

CONT = Contracted (Y = Yes; N = No)

FLSA = Fair Labor Standards Act (E = Exempt; N = Non-Exempt)

RET = Type of Retirement Plan (TRS or PSERS)

DEG = Degree Required (Y = Yes; N = No)

GRADE	STEP RANGE	SALARY RANGE	#DAYS	CONT	FLSA	RET	DEG	POSITION
6	15 36	29,400 42,514	12-mth	N	N	P	N	Custodian (Salary prorated if less than 12-month)
			190	N	N	T	N	Dispatcher
			190	N	N	T	N	Field Trip Clerk
			190	N	N	T	N	Transportation Clerk
8	19 40	30,400 47,225	12-mth	N	N	T	N	Assistant Head Custodian
			12-mth	N	N	T	N	Material Handler
10	23 44	32,540 52,131	12-mth	N	N	T	N	Distribution Processor
			12-mth	N	N	T	N	Divisional Clerk
			12-mth	N	N	T	N	Driver Trainer
			12-mth	N	N	P	N	Groundskeeper
			12-mth	N	N	T	N	ISC Cafeteria Supervisor
			12-mth	N	N	T	N	Maintenance Inventory Specialist
11	25 46	33,690 54,659	12-mth	N	N	T	N	District Maintenance Technician
			12-mth	N	N	T	N	Pest Control Operator
			210	N	N	T	N	Property Specialist I
			12-mth	N	N	T	N	Spray Technician
			12-mth	N	N	T	N	Student Data Management Clerk II
12	27 48	34,880 57,239	12-mth	N	N	T	N	Campus Maintenance Repairman
			12-mth	N	N	T	N	Equipment Repair Technician
			12-mth	N	E	T	N	Head Custodian (Elementary, Middle)
			12-mth	N	N	T	N	Head Groundskeeper
			12-mth	N	N	T	N	ISC Courier
			12-mth	N	N	T	N	Lead Printing Operator
			12-mth	N	N	T	N	Media Technology Specialist
			12-mth	N	N	T	N	Playground Safety Technician
			12-mth	N	N	T	N	Security Monitor - ISC
12-mth	N	N	T	N	Surplus and Warehouse Expeditor			
13	29 50	36,111 59,866	12-mth	N	N	T	N	Customer Service Support Specialist
			12-mth	N	N	T	N	Divisional Assistant
			210	N	N	T	N	Financial Support Specialist
			12-mth	N	N	T	N	Grounds Foreman
			12-mth	N	N	T	N	Instructional Support Center Receptionist
12-mth	N	N	T	N	Transportation Accident Investigator			

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GRADE	STEP RANGE	SALARY RANGE	#DAYS	CONT	FLSA	RET	DEG	POSITION
14	31 52	37,386 62,543	12-mth	N	N	T	N	A/V Media Technician
			12-mth	N	N	T	N	Accounting Specialist
			12-mth	N	N	T	N	Audit Services Specialist
			12-mth	N	N	T	N	Garnishment Specialist
			12-mth	N	N	T	N	Grounds Heavy Equipment and Site Foreman
			12-mth	N	E	T	N	Head Custodian (High, Central Office)
			12-mth	N	N	T	N	Human Resources Associate
			12-mth	N	N	T	N	Instructional Resources Specialist
			12-mth	N	N	T	N	Lead Distribution Processor
			12-mth	N	E	T	N	Lead Equipment Repair Technician
			12-mth	N	N	T	N	Leadership Specialist
			12-mth	N	N	T	N	P-Card Specialist
			12-mth	N	N	T	N	Procurement Specialist
			12-mth	N	N	T	N	Property Specialist II
			12-mth	N	N	T	N	Retirement Specialist
			12-mth	N	N	T	N	Risk Management Specialist
			12-mth	N	N	T	N	Salary Processor Specialist
15	33 54	39,101 65,277	12-mth	N	N	T	N	Administrative Assistant I
			12-mth	N	N	T	N	Auto/Diesel Technician
			12-mth	N	N	T	N	Buyer
			190	N	N	T	Y	Direct Care Nurse I
			12-mth	N	N	T	N	Fleet Specialist
			12-mth	N	N	T	N	Geographic Info Systems Mapping Specialist
			193	N	E	T	N	School Nutrition Operations Specialist
			12-mth	N	N	T	N	School Nutrition Specialist
			190	N	N	T	Y	Sign Language Interpreter
			190	N	N	T	Y	Speech Language Pathologist Assistant
			12-mth	N	N	T	N	Technology Repair Technician
190	N	N	T	Y	Translator/Interpreter			
16	35 56	41,364 68,069	12-mth	N	N	T	N	Administrative Assistant II
			12-mth	N	N	T	N	Applications Processing Specialist
			12-mth	N	N	T	N	Data Center Service Technician
			12-mth	N	N	T	N	Development Specialist
			12-mth	N	N	T	N	Financial Specialist
			12-mth	N	N	T	N	Financial Supply Chain Management Specialist
			12-mth	N	N	T	N	Fleet Services Coordinator
			12-mth	N	N	T	N	GRS LTD Case Management Specialist
			12-mth	N	N	T	N	General Ledger Specialist
			12-mth	N	N	T	N	Human Resources Specialist
			12-mth	N	E	T	N	ISC Cafeteria Manager
			12-mth	N	N	T	N	School Nutrition Program Procurement Agent
			12-mth	N	N	T	N	School Nutrition Program Training Specialist
			12-mth	N	N	T	N	Student Mentor
			12-mth	N	N	T	N	Talent Sourcing Specialist
			220	N	N	T	N	Technology Support Technician I
			12-mth	N	N	T	N	Transportation Specialist

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GRADE	STEP RANGE	SALARY RANGE	#DAYS	CONT	FLSA	RET	DEG	POSITION
17	37 58	43,672 70,919	12-mth	N	N	T	N	Craftsman
			12-mth	N	N	T	N	Custodial Trainer
			190	N	N	T	Y	Direct Care Nurse II
			12-mth	N	N	T	N	Payroll Specialist
			12-mth	N	N	T	N	Procurement Card Administration Specialist
			12-mth	N	N	T	N	Senior Buyer
			230	N	N	T	N	Technology Support Technician II
			12-mth	N	N	T	N	Travel Card Administrative and Expense Specialist
18	39 60	46,030 73,821	12-mth	N	N	T	N	A/V Media & Broadcast Specialist
			12-mth	N	E	T	Y	Accountant I
			12-mth	N	N	T	N	Accounts Payable Team Lead
			12-mth	N	N	T	N	Administrative Assistant III
			12-mth	N	N	T	N	Applications Support Specialist
			12-mth	N	N	T	N	Broadcast Production Specialist
			12-mth	N	N	T	N	Capital Projects Support Specialist
			12-mth	N	N	T	N	Communications Specialist
			12-mth	N	N	T	N	Fleet Inventory Supervisor
			12-mth	N	N	T	N	Grounds Shop Manager
			12-mth	N	E	T	N	Instructional Resources Supervisor
			12-mth	N	N	T	N	Lead Financial Systems Specialist
			12-mth	N	N	T	N	Master Auto/Diesel Technician
			12-mth	N	N	T	N	Master Body Repair Technician
			12-mth	N	N	T	Y	Multimedia Specialist
			12-mth	N	N	T	N	Parts Inventory Control Specialist
			12-mth	N	N	T	N	Portal Support Specialist
			200	Y	E	T	Y	School Resource Officer I
			12-mth	N	N	T	N	Technology Support Technician III
			12-mth	N	N	T	N	Technology Trainer
12-mth	N	N	T	N	Transportation Data Analyst			
230	N	E	T	N	Transportation Supervisor			
19	41 62	48,436 76,780	12-mth	N	E	T	N	Coordinator of Board Services
			12-mth	N	N	T	N	Energy Control Technician
			12-mth	N	E	T	N	Energy Star Coordinator
			12-mth	N	N	T	N	Lead Automotive/Diesel Technician
			12-mth	N	N	T	N	Master Craftsman
			12-mth	N	E	T	N	School Nutrition Program Training Supervisor
20	43 64	50,883 79,802	12-mth	N	E	T	Y	Accountant II
			12-mth	N	E	T	N	Coordinator of Student Record Archives
			190	Y	E	T	Y	County School Nurse
			12-mth	N	E	T	N	Environmental & Compliance Manager
			12-mth	N	N	T	N	Graphic Design and Production Manager
			12-mth	N	N	T	N	Grounds Site Project Manager
			12-mth	N	E	T	Y	Human Resources Division Specialist
			12-mth	N	N	T	N	Lead Broadcast Production Specialist

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GRADE	STEP RANGE		SALARY RANGE		#DAYS	CONT	FLSA	RET	DEG	POSITION
20 continued	43	64	50,883	79,802	12-mth	N	E	T	N	Maintenance Inventory Manager
					12-mth	N	E	T	Y	Printing Manager
					12-mth	N	E	T	N	Property Distribution Manager
					12-mth	N	E	T	N	Records Management Coordinator
					12-mth	N	N	T	N	Student Information Systems Specialist
					12-mth	N	E	T	N	Transportation Manager
					12-mth	N	N	T	Y	Web Manager
21	45	66	53,389	82,886	12-mth	N	E	T	Y	Custodial Services Manager
					12-mth	N	E	T	N	District Maintenance Foreman
					12-mth	N	E	T	N	Executive Administrative Assistant/Office Manager
					12-mth	N	E	T	Y	Safety and Training Manager
					12-mth	N	E	T	Y	Supply Inventory Manager
22	47	68	55,938	86,029	12-mth	N	E	T	N	A/V Media & Technology Service Support Manager
					12-mth	N	E	T	Y	Accountant III
					200	Y	E	T	Y	Behavior Intervention Specialist
					12-mth	N	E	T	N	Coordinator of Financial Services
					12-mth	N	E	T	N	Coordinator of Financial Support
					12-mth	N	E	T	N	Fleet Foreman
					200	Y	E	T	Y	Foster Care Liaison
					200	Y	E	T	Y	Homeless Liaison
					12-mth	N	E	T	Y	Human Resources Coordinator
					12-mth	N	E	T	N	Lead A/V Media & Broadcast Specialist
					190	Y	E	T	Y	Occupational Therapist
					190	Y	E	T	Y	Physical Therapist
					190	Y	E	T	Y	School Nurse II
					230	Y	E	T	Y	School Resource Officer II
					200	Y	E	T	Y	Social Worker I - 10 Month
					12-mth	N	E	T	Y	Spanish Language Communication Specialist
12-mth	N	E	T	Y	Supply Distribution Manager					
23	49	70	58,542	89,235	12-mth	N	E	T	Y	Coordinator of School Nutrition Program
					230	Y	E	T	Y	Direct Care Nurse Facilitator
					12-mth	N	E	T	Y	Language Services/Parent Outreach Manager
					200	Y	E	T	Y	Psychologist I - 10 Month
					12-mth	N	E	T	N	Supervisor Free and Reduced Programs
12-mth	N	E	T	N	Technology Support Specialist					

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GRADE	STEP RANGE	SALARY RANGE	#DAYS	CONT	FLSA	RET	DEG	POSITION
24	51 72	61,194 92,509	12-mth	N	E	T	Y	Budget Analyst
			12-mth	N	E	T	N	Capital Projects Manager
			12-mth	Y	E	T	Y	Case Manager (RN)
			230	Y	E	T	Y	Community Supervisor
			12-mth	N	E	T	N	Coordinator of Facility Improvement
			12-mth	N	E	T	Y	Coordinator of Human Resources & Talent Management
			12-mth	N	E	T	Y	Coordinator of Retirement & Risk Management Services
			12-mth	N	E	T	Y	Coordinator of Technology & Media Support
			220	Y	E	T	Y	Diagnostician
			12-mth	N	E	T	N	Energy Manager
			12-mth	N	E	T	Y	Facility Planning Coordinator
			12-mth	N	E	T	Y	General Ledger Analyst
			12-mth	N	E	T	Y	Geographic Information Systems Analyst
			12-mth	N	E	T	Y	Internal Auditor
			12-mth	N	E	T	N	Procurement Coordinator
220	Y	E	T	Y	Social Worker II - 11 Month			
12-mth	N	E	T	N	Student Information Systems Application Analyst			
12-mth	N	E	T	N	Workflow Administrator			
25	53 74	63,902 95,843	12-mth	Y	E	T	N	Coordinator of Athletics & Grounds Maintenance
			12-mth	Y	E	T	N	Directory Services Administrator
			12-mth	Y	E	T	N	Enterprise Backup Administrator
			12-mth	Y	E	T	N	Enterprise Network Engineer
			12-mth	Y	N	T	N	Internet Engineer
			12-mth	Y	E	T	N	Monitoring and Automation Administrator
			220	Y	E	T	Y	Psychologist II - 11 Month
			12-mth	Y	E	T	N	Windows Server Administrator
26	55 76	66,667 99,250	12-mth	Y	E	T	N	Accounts Payable Manager
			210	Y	E	T	Y	Adolescent Outreach Specialist
			210	Y	E	T	Y	Behavior Coach
			12-mth	Y	E	T	N	Business Analyst
			12-mth	Y	E	T	N	Coordinator of Construction
			12-mth	Y	E	T	Y	Coordinator of School Nutrition Operations
			12-mth	Y	E	T	Y	Coordinator of School Safety
			12-mth	Y	E	T	N	Coordinator of Site Development
			12-mth	Y	E	T	Y	Diagnostician II
			12-mth	Y	E	T	Y	Diversity Recruiter
			12-mth	Y	E	T	Y	Enterprise Architecture Analyst
			12-mth	Y	E	T	Y	Federal Programs Manager
			12-mth	Y	E	T	N	Fleet Manager
			12-mth	Y	E	T	N	Grants and Partnership Specialist
			12-mth	Y	E	T	Y	Human Resources Analyst
			12-mth	Y	E	T	Y	Human Resources Manager
			210	Y	E	T	Y	Instructional Coach
12-mth	Y	E	T	Y	Instructional Resources Analyst			

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GRADE	STEP RANGE	SALARY RANGE	#DAYS	CONT	FLSA	RET	DEG	POSITION
26 continued	55 76	66,667 99,250	210	Y	E	T	Y	International Student Advisor
			12-mth	Y	E	T	N	Notes & Mobility Administrator
			12-mth	Y	E	T	Y	Post Production Supervisor
			210	Y	E	T	Y	Program Specialist
			12-mth	Y	E	T	N	Programmer Analyst
			12-mth	Y	E	T	Y	Property Manager
			12-mth	Y	E	T	N	Purchasing Manager
			12-mth	Y	E	T	N	Records & Inventory Manager
			12-mth	Y	E	T	N	Recruiter
			12-mth	Y	E	T	Y	Regulatory Reporting Analyst
			12-mth	Y	E	T	N	Retirement Services Manager
			230	Y	E	T	Y	School Resource Officer III
			12-mth	Y	E	T	N	Security Administrator
			12-mth	Y	E	T	N	Senior Enterprise Network Engineer
			12-mth	Y	E	T	N	Senior Systems Administrator
			12-mth	Y	E	T	Y	Social Worker III
			12-mth	Y	E	T	Y	Student Information Systems Design Analyst
			12-mth	Y	E	T	Y	Systems Analyst
			12-mth	Y	E	T	N	Technology Support Manager
			12-mth	Y	E	T	Y	Technology Training Designer/Developer
12-mth	Y	E	T	Y	Treasury Analyst			
12-mth	Y	E	T	Y	UNIX and Linux Administrator			
27	57 78	69,486 102,725	12-mth	Y	E	T	N	Assistant Director of Administration Support & Development
			12-mth	Y	E	T	Y	Coordinator of School Nutrition Support
			12-mth	Y	E	T	N	Facilities & Operations Area Manager
			12-mth	Y	E	T	Y	Psychologist III - 12 Month
28	59 80	72,363 106,267	12-mth	Y	E	T	Y	Coordinator of Therapeutic Services
			12-mth	Y	E	T	N	Data Engineer
			12-mth	Y	E	T	Y	Database Administrator
			210	Y	E	T	Y	Disciplinary Hearing Officer
			12-mth	Y	E	T	Y	Facility Planning Architect
			12-mth	Y	E	T	N	Financial Support Manager
			12-mth	Y	E	T	Y	IT Portfolio Asset Manager
			12-mth	Y	E	T	N	Lead Construction Coordinator
			12-mth	Y	E	T	N	Lead Recruiter
			12-mth	Y	E	T	Y	Lead Social Worker
			230	Y	E	T	Y	Program Facilitator
			12-mth	Y	E	T	Y	Project Manager
			12-mth	Y	E	T	Y	Senior Application Analyst
			12-mth	Y	E	T	N	Senior Business Analyst
			12-mth	Y	E	T	Y	Senior Human Resources Manager
			12-mth	Y	E	T	N	Senior Internet Engineer
			12-mth	Y	E	T	Y	Senior Notes & Mobility Administrator
			12-mth	Y	E	T	N	Senior Programmer Analyst
			12-mth	Y	E	T	N	Senior Survey Analyst
			12-mth	Y	E	T	Y	Senior Systems Analyst
12-mth	Y	E	T	N	Transportation Support Manager			

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29	61 82	75,296 109,884	12-mth	Y	E	T	Y	Administrative Coordinator
			12-mth	Y	E	T	Y	Assistant Director of Safety & Security
			12-mth	Y	E	T	Y	Coordinator of Online Campus
			12-mth	Y	E	T	Y	Lead Program Facilitator
			12-mth	Y	E	T	N	Senior Facilities and Operations Area Manager
30	63 84	78,283 113,568	12-mth	Y	E	T	Y	Assistant Director of Behavior and Support and Intervention
			12-mth	Y	E	T	Y	Assistant Director of Benefits and Leave
			12-mth	Y	E	T	Y	Assistant Director of Budgets and Capital Projects Accounting
			12-mth	Y	E	T	Y	Assistant Director of Community Schools
			12-mth	Y	E	T	Y	Assistant Director of Environmental, Print and Supply Services
			12-mth	Y	E	T	Y	Assistant Director of Financial Operations
			12-mth	Y	E	T	Y	Assistant Director of Financial Reporting and Accounting
			12-mth	Y	E	T	Y	Assistant Director of Gwinnett Retirement System
			12-mth	Y	E	T	Y	Assistant Director of Internal Audit
			12-mth	Y	E	T	Y	Assistant Director of Payroll Services
			12-mth	Y	E	T	Y	Assistant Director of Payroll Systems and Reporting
			12-mth	Y	E	T	Y	Assistant Director of Positive Behavioral Interventions & Supports
			12-mth	Y	E	T	Y	Assistant Director of Purchasing and Property Management
			12-mth	Y	E	T	Y	Assistant Director of Recruitment and Retention
			12-mth	Y	E	T	Y	Assistant Director of Risk Management
			12-mth	Y	E	T	Y	Assistant Director of Student Discipline and Behavior Intervention
			12-mth	Y	E	T	Y	Assistant Director of Title IX, Equity & Compliance
			12-mth	Y	E	T	Y	Assistant Director of Transportation
			12-mth	Y	E	T	Y	Assistant Director of Treasury Services
			12-mth	Y	E	T	Y	Coordinator of A/V Media Development
			12-mth	Y	E	T	Y	Coordinator of Adaptive Sports
			12-mth	Y	E	T	Y	Coordinator of Broadcast & Distance Learning
			12-mth	Y	E	T	Y	Coordinator of Broadcast Media/GCPS TV
			12-mth	Y	E	T	Y	Coordinator of Endpoint Security & Engineering
			12-mth	Y	E	T	Y	Coordinator of Outlook & Email Administration
			12-mth	Y	E	T	Y	Coordinator of Planning and Student Enrollment
			12-mth	Y	E	T	Y	Coordinator of Pre-K Programs and Services
			12-mth	Y	E	T	Y	Coordinator of Project Management Office
12-mth	Y	E	T	Y	Coordinator of Psychological Services			
12-mth	Y	E	T	Y	Coordinator of Security Awareness & Education			
12-mth	Y	E	T	Y	Coordinator of Special Education			
12-mth	Y	E	T	Y	Coordinator of Student Discipline, Behavior Intervention & Operations			
12-mth	Y	E	T	Y	Coordinator of Technology Training			
12-mth	Y	E	T	N	Coordinator of Telecommunications			

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31	65 - 86	81,339 - 117,332	12-mth	Y	E	T	Y	Coordinator of Academies
			12-mth	Y	E	T	Y	Coordinator of Accountability and Assessment
			12-mth	Y	E	T	Y	Coordinator of Advisement and Counseling
			12-mth	Y	E	T	N	Coordinator of Application Programming
			12-mth	Y	E	T	Y	Coordinator of Counsel, College and Career
			12-mth	Y	E	T	Y	Coordinator of Curriculum & Instruction
			12-mth	Y	E	T	Y	Coordinator of Data Center Services
			12-mth	Y	E	T	N	Coordinator of Data Systems
			12-mth	Y	E	T	Y	Coordinator of Early Learning
			12-mth	Y	E	T	Y	Coordinator of Elementary Literacy
			12-mth	Y	E	T	Y	Coordinator of English Language Learner Program
			12-mth	Y	E	T	Y	Coordinator of Enterprise Directory Services
			12-mth	Y	E	T	Y	Coordinator of Enterprise Network Infrastructure Services
			12-mth	Y	E	T	Y	Coordinator of Enterprise Systems Management
			12-mth	Y	E	T	Y	Coordinator of Enterprise UNIX Systems & Storage
			12-mth	Y	E	T	Y	Coordinator of Federal Programs
			12-mth	Y	E	T	Y	Coordinator of Fine Arts
			12-mth	Y	E	T	Y	Coordinator of Foreign Language
			12-mth	Y	E	T	Y	Coordinator of Instructional Technology Services
			12-mth	Y	E	T	Y	Coordinator of International Newcomer Center
			12-mth	Y	E	T	Y	Coordinator of IT Fiscal & Project Operations
			12-mth	Y	E	T	Y	Coordinator of Leadership Development
			12-mth	Y	E	T	Y	Coordinator of Mathematics
			12-mth	Y	E	T	Y	Coordinator of Media Instruction
			12-mth	Y	E	T	Y	Coordinator of Media Services
			12-mth	Y	E	T	N	Coordinator of Rapid Reporting & Analytics
			12-mth	Y	E	T	Y	Coordinator of Research and Evaluation
			12-mth	Y	E	T	Y	Coordinator of School Technology
			12-mth	Y	E	T	Y	Coordinator of Social and Emotional Learning
			12-mth	Y	E	T	Y	Coordinator of Staff Development
			12-mth	Y	E	T	Y	Coordinator of Strategy
			12-mth	Y	E	T	Y	Coordinator of Student Advisement/Peer Leadership
12-mth	Y	E	T	Y	Coordinator of Teacher Leadership			
12-mth	Y	E	T	Y	Customer Service & Support Manager			
12-mth	Y	E	T	Y	Lead School Nurse			
32	67 - 88	84,446 - 121,169	12-mth	Y	E	T	Y	Director of Security Operations & Incident Response
33	69 - 90	87,626 - 125,084	12-mth	Y	E	T	Y	Director of Business Operations Admin Support & Development
			12-mth	Y	E	T	Y	Transportation Systems Engineer
34	71 - 92	90,865 - 129,076	12-mth	Y	E	T	N	Director of Administration Support & Development
			12-mth	Y	E	T	Y	Director of Advisement and Counseling
			12-mth	Y	E	T	Y	Director of Community Relations
			12-mth	Y	E	T	Y	Director of Cybersecurity Architecture
			12-mth	Y	E	T	Y	Director of Data Analytics
			12-mth	Y	E	T	Y	Director of Evaluation
			12-mth	Y	E	T	Y	Director of Health and Social Services
12-mth	Y	E	T	Y	Director of Information Security Program Governance			

Gwinnett County Public Schools - Salary Schedules



Classified and Administrative Support Staff 2023 - 2024 School Year

CONT = Contracted (Y = Yes; N = No)

FLSA = Fair Labor Standards Act (E = Exempt; N = Non-Exempt)

RET = Type of Retirement Plan (TRS or PSERS)

DEG = Degree Required (Y = Yes; N = No)

GRADE	STEP RANGE	SALARY RANGE	#DAYS	CONT	FLSA	RET	DEG	POSITION
34 continued	71 92	90,865 129,076	12-mth	Y	E	T	Y	Director of Planning
			12-mth	Y	E	T	Y	Director of Research
			12-mth	Y	E	T	Y	Director of Security Architecture & Engineering
			12-mth	Y	E	T	Y	Director of Social and Emotional Learning
			12-mth	Y	E	T	Y	Director of Treasury Services
35	73 94	94,169 133,158	12-mth	Y	E	T	Y	Director of Communications
			12-mth	Y	E	T	Y	Director of Records Management, Inventory & Compliance
			12-mth	Y	E	T	Y	Director of Special Education
			12-mth	Y	E	T	Y	Systemwide Engineer
36	75 96	97,542 137,373	12-mth	Y	E	T	Y	Director of Academies, Career & Technical Education
			12-mth	Y	E	T	Y	Director of Accelerated Programs & Gifted Education
			12-mth	Y	E	T	Y	Director of Accountability
			12-mth	Y	E	T	Y	Director of Artificial Intelligence & Computer Science
			12-mth	Y	E	T	Y	Director of Assessment
			12-mth	Y	E	T	Y	Director of Budgets and Position Control
			12-mth	Y	E	T	Y	Director of Construction & Contracts Engineering
			12-mth	Y	E	T	Y	Director of Enterprise Hosting & Storage Services
			12-mth	Y	E	T	Y	Director of Enterprise Infrastructure & Network Services
			12-mth	Y	E	T	Y	Director of Enterprise Support Services
			12-mth	Y	E	T	Y	Director of Environmental, Print and Supply Services
			12-mth	Y	E	T	Y	Director of Facilities & Operations
			12-mth	Y	E	T	Y	Director of Facility Planning
			12-mth	Y	E	T	Y	Director of Financial Reporting and Capital Projects
			12-mth	Y	E	T	Y	Director of Fine Arts
			12-mth	Y	E	T	Y	Director of Fleet Maintenance
			12-mth	Y	E	T	Y	Director of Foreign Language
			12-mth	Y	E	T	Y	Director of Grounds Maintenance
			12-mth	Y	E	T	Y	Director of Health and Physical Education
			12-mth	Y	E	T	Y	Director of Instructional Resources & Support
			12-mth	Y	E	T	Y	Director of Instructional Support
			12-mth	Y	E	T	Y	Director of Instructional Technology and Innovation
			12-mth	Y	E	T	Y	Director of Internal Audit
			12-mth	Y	E	T	Y	Director of International Newcomer Center
			12-mth	Y	E	T	Y	Director of IT Business & Resource Management
			12-mth	Y	E	T	N	Director of IT Solutions and Design
12-mth	Y	E	T	Y	Director of Media Services & Technology Training			
12-mth	Y	E	T	Y	Director of Payroll Services			
12-mth	Y	E	T	Y	Director of Program Development & Improvement			
12-mth	Y	E	T	Y	Director of Project Management Office			
12-mth	Y	E	T	Y	Director of Purchasing and Property Management			
12-mth	Y	E	T	Y	Director of School Nutrition Program			
12-mth	Y	E	T	Y	Director of School Technology			
12-mth	Y	E	T	Y	Director of Transportation			
37	77 98	100,981 141,720	12-mth	Y	E	T	Y	Director of Business Solutions
			12-mth	Y	E	T	Y	Director of Early Learning & School Readiness
			12-mth	Y	E	T	Y	eCLASS Mentor
			12-mth	Y	E	T	Y	Executive Coach
			12-mth	Y	E	T	Y	Leader Coach
12-mth	Y	E	T	Y	OECD Support Mentor			

Gwinnett County Public Schools - Salary Schedules



Classified and Administrative Support Staff 2023 - 2024 School Year

CONT = Contracted (Y = Yes; N = No)

FLSA = Fair Labor Standards Act (E = Exempt; N = Non-Exempt)

RET = Type of Retirement Plan (TRS or PSERS)

DEG = Degree Required (Y = Yes; N = No)

GRADE	STEP RANGE	SALARY RANGE	#DAYS	CONT	FLSA	RET	DEG	POSITION
38	79 100	104,484 146,206	12-mth	Y	E	T	Y	Director of Employee Relations
39	81 102	108,065 150,829	12-mth	Y	E	T	Y	Director of Academic Support
			12-mth	Y	E	T	Y	Director of Athletics
			12-mth	Y	E	T	Y	Director of Behavior Supports and Interventions
			12-mth	Y	E	T	Y	Director of Benefits and Leave
			12-mth	Y	E	T	Y	Director of Broadcast & AV Media
			12-mth	Y	E	T	Y	Director of Building Maintenance
			12-mth	Y	E	T	Y	Director of Business Operations
			12-mth	Y	E	T	Y	Director of Community Schools
			12-mth	Y	E	T	Y	Director of Compensation
			12-mth	Y	E	T	Y	Director of Data Reporting
			12-mth	Y	E	T	Y	Director of Data Systems and Engineering
			12-mth	Y	E	T	Y	Director of Effectiveness Systems
			12-mth	Y	E	T	Y	Director of Facilities & Operations Program Management
			12-mth	Y	E	T	Y	Director of Federal Compliance
			12-mth	Y	E	T	Y	Director of Federal Programs
			12-mth	Y	E	T	Y	Director of Financial Operations
			12-mth	Y	E	T	Y	Director of Human Resources
			12-mth	Y	E	T	Y	Director of Language Arts & Literacy
			12-mth	Y	E	T	Y	Director of Leadership Development
			12-mth	Y	E	T	Y	Director of Mathematics
			12-mth	Y	E	T	Y	Director of Multilingual Learners Program
			12-mth	Y	E	T	Y	Director of Recruitment & Retention
			12-mth	Y	E	T	Y	Director of Retirement & Risk Management
			12-mth	Y	E	T	Y	Director of Safety and Security
12-mth	Y	E	T	Y	Director of School Operations & Support			
12-mth	Y	E	T	Y	Director of Science			
12-mth	Y	E	T	Y	Director of Social Studies			
12-mth	Y	E	T	Y	Director of Special Programs			
12-mth	Y	E	T	Y	Director of Student Data Management			
12-mth	Y	E	T	Y	Director of Student Discipline and Behavior Intervention			

ROTC

ROTC Instructor and ROTC Assistant Instructor compensation is based on the Minimum Instructor Pay (MIP) provided by the appropriate branch of service plus an annual ROTC stipend.

Gwinnett County Public Schools - Salary Schedules



Classified and Administrative Support Staff

Salary Steps

2023 - 2024 School Year

Step	Salary		Step	Salary
15	29,400		59	72,363
16	29,650		60	73,821
17	29,900		61	75,296
18	30,150		62	76,780
19	30,400		63	78,283
20	30,892		64	79,802
21	31,432		65	81,339
22	31,982		66	82,886
23	32,540		67	84,446
24	33,111		68	86,029
25	33,690		69	87,626
26	34,280		70	89,235
27	34,880		71	90,865
28	35,490		72	92,509
29	36,111		73	94,169
30	36,743		74	95,843
31	37,386		75	97,542
32	37,986		76	99,250
33	39,101		77	100,981
34	40,225		78	102,725
35	41,364		79	104,484
36	42,514		80	106,267
37	43,672		81	108,065
38	44,842		82	109,884
39	46,030		83	111,716
40	47,225		84	113,568
41	48,436		85	115,440
42	49,649		86	117,332
43	50,883		87	119,239
44	52,131		88	121,169
45	53,389		89	123,119
46	54,659		90	125,084
47	55,938		91	127,066
48	57,239		92	129,076
49	58,542		93	131,102
50	59,866		94	133,158
51	61,194		95	135,248
52	62,543		96	137,373
53	63,902		97	139,531
54	65,277		98	141,720
55	66,667		99	143,944
56	68,069		100	146,206
57	69,486		101	148,501
58	70,919		102	150,829