



# 2020 - 2021

## Local School Plan for Improvement

### Maxwell High School

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Accountability and flexibility are hallmarks of Gwinnett County Public Schools' success. Key to that success is ensuring that each school community understands the progress being made by its schools, as well as what plans will drive improvement. Each school creates a collaborative Local School Plan for Improvement (LSPI), with targeted goals based on student achievement results. These goals are dynamic, like our schools, and are updated to reflect changes that occur in schools. Data is used to determine areas needing improvement and to identify specific, measurable, annual objectives. Schools then determine how to use research-based strategies to achieve these goals, using flexibility as needed. The LSPI development process involves teachers, parents, and community members, so the entire school community has the opportunity to be involved in conversations about school improvement. Please contact the local school principal for more information about the school's plan and progress.

- **Long Term Goal**

Research on career academies indicates that the real-life, industry-based educational programming at these schools directly impacts students' academic achievement, and motivates students to remain in school and earn a high school diploma. Graduates of career academies show a higher rate of post-secondary pursuits, as compared to other populations of high school students. Therefore, it is the belief of the MHST community that goals related to industry-based and post-secondary opportunities for students will result in increased student academic achievement and an increased rate of graduation for Maxwell students.

- **Long Term Goal**

The End of Pathway Assessment, instituted and endorsed by the State of Georgia, provides assurance to area businesses/employers of the qualifications of candidates for employment. Students who are successful on their program area assessment can obtain industry certification status. By increasing the percent of Maxwell students who pass the End of Pathway Assessment, the students are assured of a value-added education and the Gwinnett and Georgia business communities receive a qualified pool of candidates.

- o **Annual Goal**

Maxwell will increase End of Pathway Assessments (EOPA) pass rate by 3% over the 2018-2019 school year pass rate of 65%. EOPAs were given on a limited basis for the 2019-2020 school year.

- o **Annual Goal**

Maxwell will continue a school wide literacy program with an industry specific focus on reading and writing in ALL programs. Teachers will work to maintain proficiency in their knowledge of student literacy development in reading, writing, speaking, and listening.

- o **Annual Goal**

Maxwell will increase the number of students earning Industry Credentials and Certifications by 3% over 2018-2019 totals. Maxwell earned 652 Credentials and Certifications during the 2018-2019 school year. Maxwell earned limited credentials for the 2019-2020 school year as EOPA were not given school wide.

- **Long Term Goal**

Maxwell High School students will increase their on-time graduation rate.

- o **Annual Goal**

Maxwell will increase graduation rate by 1% over the 2019-2020 school year graduation rate.