Accountability and flexibility are hallmarks of Gwinnett County Public Schools’ success. Key to that success is ensuring that each school community understands the progress being made by its schools, as well as what plans will drive improvement. Each school creates a collaborative Local School Plan for Improvement (LSPI), with targeted goals based on student achievement results. These goals are dynamic, like our schools, and are updated to reflect changes that occur in schools. Data is used to determine areas needing improvement and to identify specific, measurable, annual objectives. Schools then determine how to use research-based strategies to achieve these goals, using flexibility as needed. The LSPI development process involves teachers, parents, and community members, so the entire school community has the opportunity to be involved in conversations about school improvement. Please contact the local school principal for more information about the school’s plan and progress.

• **Long Term Goal**
  Students at Harmony Elementary will demonstrate typical or high growth on the English Language Arts subtest of the Georgia Milestones Assessment, resulting in 75% of 3rd, 4th, and 5th graders scoring in the “Proficient” or “Distinguished Learner” range on the Georgia Milestones Assessment by May 2022.

  o **Annual Goal**
    Harmony Elementary will increase the percentage of students scoring in the Proficient/Distinguished range in grades 3-5 on the Georgia Milestone English/Language Arts Assessment to reach the high context range as compared to the top fifty percent of Georgia Elementary Schools and all of Gwinnett County.

    3rd grade will increase the percentage of students scoring in the Proficient/Distinguished range 7% to reach 62%.

    4th grade will increase the percentage of students scoring in the Proficient/Distinguished range 7% to reach 64%.

    5th grade will increase the percentage of students scoring in the Proficient/Distinguished range 6% to reach 65%.

• **Long Term Goal**
  Students at Harmony Elementary will demonstrate typical or high growth on the Mathematics subtest of the Georgia Milestones Assessment, resulting in 80% of 3rd, 4th, and 5th graders scoring in the “Proficient” or “Distinguished Learner” range on the Georgia Milestones Assessment by May 2022.

  o **Annual Goal**
    Harmony Elementary will increase the percentage of students scoring in the Proficient/Distinguished range in grades 3-5 on the Georgia Milestone Math Assessment to reach the high context range as compared to the top fifty percent of Georgia Elementary Schools and all of Gwinnett County.

    3rd grade will increase the percentage of students scoring in the Proficient/Distinguished range to reach 76%.

    4th grade will increase the percentage of students scoring in the Proficient/Distinguished range to reach 76%.

    5th grade will increase the percentage of students scoring in the Proficient/Distinguished range to reach 70%.

• **Long Term Goal**
  As a part of the new themed Cluster, Harmony Elementary students will experience, explore, and actively engage in elements of artificial intelligence. K-5 students will receive purposeful instruction in computer science, robotics, coding, and design thinking. Students will leave Harmony ES with the foundational knowledge and skills needed to continue the rich AI learning experiences in Middle and High School, ultimately preparing them for the technology rich work place of the 2030s.
• Annual Goal
   Harmony Elementary Students will begin participating and exploring various elements of Artificial Intelligence, STEM, and computer science. A large focus for the 20-21 school year will center on building teacher capacity to ensure that teachers are comfortable incorporating elements of AI into classroom instruction.

• Long Term Goal
   No goal associated with this objective

• Annual Goal
   Harmony Elementary will increase our CCRPI score from 2018-19 by 3% or score in the top 25% of Georgia elementary schools in 2020-2021.