



2020 - 2021

Local School Plan for Improvement

Norcross Elementary School

Kassia Morris-Sutton, *Principal*

Dr. Pam Williams, *Assistant Superintendent*

Accountability and flexibility are hallmarks of Gwinnett County Public Schools' success. Key to that success is ensuring that each school community understands the progress being made by its schools, as well as what plans will drive improvement. Each school creates a collaborative Local School Plan for Improvement (LSPI), with targeted goals based on student achievement results. These goals are dynamic, like our schools, and are updated to reflect changes that occur in schools. Data is used to determine areas needing improvement and to identify specific, measurable, annual objectives. Schools then determine how to use research-based strategies to achieve these goals, using flexibility as needed. The LSPI development process involves teachers, parents, and community members, so the entire school community has the opportunity to be involved in conversations about school improvement. Please contact the local school principal for more information about the school's plan and progress.

- **Long Term Goal**

100% of Norcross Elementary School students in grades 3, 4, and 5 will achieve in the "proficient" or "distinguished" learner performance level on the Reading and Language Arts sections of the Georgia Milestones State Assessment by 2026.

- o **Annual Goal**

Students will demonstrate effective reading comprehension skills and fluency by scoring on or above expected levels of performance/growth on Gwinnett County Public Schools' (GCPS) Unit Assessments. All students will score a 70% or above on ELA Unit Assessments.

- **Long Term Goal**

100% of Norcross Elementary School students in grades 3, 4, and 5 will achieve in the Proficient/Distinguished" learner performance level on the Mathematics section of the Georgia Milestones State Assessment by 2026.

- o **Annual Goal**

Students will demonstrate proficiency in mathematical computation skills and problem solving abilities by scoring on or above their expected levels of performance/growth on the Gwinnett County Public Schools District (GCPS) Unit Assessments. All students will score a 70% or above on Math Unit Assessments.

- **Long Term Goal**

100% of students will show growth in ACCESS scores

- o **Annual Goal**

Students in kindergarten, first, second, third, fourth, and fifth grades will move by at least one performance band as measured by the ACCESS.

- **Long Term Goal**

We will build our parents' capacity to support their children's academic achievement by implementing the activities identified in The Plan/The Promise.

- **Long Term Goal**

We will build our parents' capacity to support their children's academic achievement by implementing the activities identified in the Plan and the Promise document.

- o **Annual Goal**

Parents and families will have the opportunity to participate in family learning and/or conferences at least four times per year. Norcross Elementary will perform at or above the district ES level mean on the 2020-2021 parent perception surveys