



# 2020 - 2021

## Local School Plan for Improvement

### Norcross High School

William Bishop, *Principal*

Anthony Smith, *Assistant Superintendent*

Accountability and flexibility are hallmarks of Gwinnett County Public Schools' success. Key to that success is ensuring that each school community understands the progress being made by its schools, as well as what plans will drive improvement. Each school creates a collaborative Local School Plan for Improvement (LSPI), with targeted goals based on student achievement results. These goals are dynamic, like our schools, and are updated to reflect changes that occur in schools. Data is used to determine areas needing improvement and to identify specific, measurable, annual objectives. Schools then determine how to use research-based strategies to achieve these goals, using flexibility as needed. The LSPI development process involves teachers, parents, and community members, so the entire school community has the opportunity to be involved in conversations about school improvement. Please contact the local school principal for more information about the school's plan and progress.

- **Long Term Goal**

Norcross High School will increase the four year cohort graduation rate to 82% by the end of the 2021-2022 school year. Graduates will be prepared to continue their education after high school.

- o **Annual Goal**

Norcross High School will increase the four year cohort graduation rate to 80.5% by the end of the 2020-2021 school year.

- o **Annual Goal**

Norcross High School will increase the student achievement in each course. This will be measured by increasing EOC pass rates by 2% and increasing success rates in courses. Our success rate goal is to reduce the gap between the December 2019 success rate and 100% by 30%.

- o **Annual Goal**

Norcross High School will improve the pass rate of Gateway Science and Gateway Social Studies first time testers by 5%.

- o **Annual Goal**

Norcross High School students will exceed International Baccalaureate and Advanced Placement exams results from 2020. Data points will include the number of students passing exams and the percent of students passing exams. In addition, the number of students registered for AP and IB coursework in 2021-2022 will increase by 5%.

- **Long Term Goal**

We will build our parents' capacity to support their children's academic achievement by implementing the activities identified in The Plan/The Promise.