Accountability and flexibility are hallmarks of Gwinnett County Public Schools' success. Key to that success is ensuring that each school community understands the progress being made by its schools, as well as what plans will drive improvement. Each school creates a collaborative Local School Plan for Improvement (LSPI), with targeted goals based on student achievement results. These goals are dynamic, like our schools, and are updated to reflect changes that occur in schools. Data is used to determine areas needing improvement and to identify specific, measurable, annual objectives. Schools then determine how to use research-based strategies to achieve these goals, using flexibility as needed. The LSPI development process involves teachers, parents, and community members, so the entire school community has the opportunity to be involved in conversations about school improvement. Please contact the local school principal for more information about the school's plan and progress.

• **Long Term Goal**
  Phoenix High School students will gain the knowledge and skills necessary to graduate from high school with a diploma and a viable plan for post-secondary education or workforce training.

  - **Annual Goal**
    Phoenix High School will increase the passing rate on the Gateway Test in Social Studies and Science on the Main Administration in the Spring by 10% from the 2018-19.

  - **Annual Goal**
    Phoenix High School will increase the Cohort Graduation rate by 10% by July 2021.

  - **Annual Goal**
    Phoenix High School will increase its academic performance in all core subjects for all students through appropriate digital and in-person learner engagement activities as measured by the passing rate in the core subject areas.