

2022-2023 Local School Plan for Improvement (LSPI)

School: Riverside Elementary Principal: Ben Pope

Accountability and flexibility are hallmarks of Gwinnett County Public Schools' success. Key to that success is ensuring that each school community understands the progress being made by its schools, as well as what plans will drive improvement. Each school creates a collaborative Local School Plan for Improvement (LSPI) to increase student achievement results, with targeted goals based on the four strategic priorities within the district's [Blueprint for the Future: Empathy, Equity, Effectiveness, and Excellence](#). All schools across the district will focus on goals **2A- Multi-tiered Systems of Support and 2B- Opportunity and Access**. However, schools are required to select one goal from each of the other strategic priorities for the 2022-2023 school year. LSPI goals are dynamic, like our schools, and are updated to reflect changes that occur in schools. Multiple data points are used to determine areas needing improvement and to identify specific, measurable, annual objectives. Key Performance Indicators (KPIs) are the way we will measure success for each goal. Schools then determine how to use research-based strategies to achieve these goals, using flexibility as needed. The LSPI development process involves teachers, parents, students, and community members, so the entire school community has the opportunity to be involved in conversations about school improvement.

Strategic Priorities & Goals Focus Work	Rationale	Action Steps (Implementation Design)	How will you measure growth? Growth Factors (KPI Baseline & Targets)
Empathy 1B: Staff and student wellbeing	Riverside Elementary strives to consider the perspective of others, affirming and valuing the diversity of everyone in our community.	Professional Development <ul style="list-style-type: none"> ● Teachers will be trained on strategies for embedding social emotional learning into daily instruction and nonacademic time. Be The Leader (BTL) program <ul style="list-style-type: none"> ● Teachers and staff will continually promote Riverside's BTL Values (Kindness, Responsibility, and Integrity) through daily instruction, classroom guidance lesson, and nonacademic activities. Counselor Support <ul style="list-style-type: none"> ● Riverside's two counselors will support students' social-emotional learning and academic achievement. 	Percent of staff responding positively or "almost always true" or "often true" to the following EES Student Survey items (weighted average): I receive training on instruction to support social-emotional learning. Baseline: 54% Target: 60% Staff at all levels are treated fairly here. Baseline: 86% Target: 90% Percent of students responding positively or "almost always true" to the following EES Student Survey items (weighted average): I enjoy coming to this school. Baseline: 46% Target: 50%

2022-2023 Local School Plan for Improvement (LSPI)

School: Riverside Elementary Principal: Ben Pope

<p>Equity 2A: Multi-tiered system of supports</p>	<p>Riverside Elementary strives to provide the conditions under which each and every child receives what they need to develop to their full academic and social potential.</p>	<p>Universal Screener</p> <ul style="list-style-type: none"> The i-Ready diagnostic tool will be used to identify students needing intervention and acceleration. <p>Rocket Time for Intervention</p> <ul style="list-style-type: none"> Identified students will participate in 30 minutes of daily intervention in reading or math. <p>Professional Development</p> <ul style="list-style-type: none"> Teachers will be trained on high-quality instruction focused on the upper and lower sections of Scarborough’s Reading Rope for Literacy 	<p>Decrease the % of students in grades 3, 4, and 5 scoring at the beginning and developing levels on the Language Arts Georgia Milestones Assessment.</p> <p>3rd Grade Baseline: 25% Target: 23%</p> <p>4th Grade Baseline: 17% Target: 15%</p> <p>5th Grade Baseline: 15% Target: 13%</p>
<p>Equity 2B: Opportunity and access</p>	<p>Riverside Elementary strives to provide the conditions under which each and every child receives what they need to develop to their full academic and social potential.</p>	<p>Play-2-Learn program</p> <ul style="list-style-type: none"> Participating parents and children age birth to five will meet once a week for 90 minutes with a certified teacher to learn how to nurture children’s foundational skill development. <p>Gifted & Talented program</p> <ul style="list-style-type: none"> Identified students in grades 1-5 will participate in weekly FOCUS resource classes. Identified students in grades 3-5 will participate in Advanced Content Math. 	<p>The percentage of Riverside students participating in the gifted program will increase.</p> <p>Baseline: 20% Target: 22%</p>
<p>Effectiveness 3B: Talent management</p>	<p>Riverside Elementary strives to be a strategic talent management organization that supports educators and staff to achieve school and district goals.</p>	<p>Teacher Retention</p> <ul style="list-style-type: none"> Riverside teachers will work in collaborative learning teams and meet weekly to plan instruction. All new teachers will participate in at least one coaching cycle. Riverside will provide teacher and staff professional learning opportunities aligned to school goals. 	<p>Percent of staff responding positively or “almost always true” or “often true” to the following EES Staff Survey items (weighted average):</p> <p>My professional learning community work results in improved student learning. Baseline: 91% Target: 93%</p>

2022-2023 Local School Plan for Improvement (LSPI)

School: Riverside Elementary Principal: Ben Pope

<p>Excellence 4A: Preferred education destination</p>	<p>Riverside Elementary strives to cultivate school quality, climate, and culture that is student-centered and committed to the success of each and every child.</p>	<p>Class size</p> <ul style="list-style-type: none"> • Reduced class size will be a top priority. <p>Be The Leader (BTL) program</p> <ul style="list-style-type: none"> • Teachers and staff will continually promote Riverside’s BTL Values (Kindness, Responsibility, and Integrity) through daily instruction, classroom guidance lesson, and nonacademic activities. 	<p>Target Class Size: Kindergarten: 18 Grade 1-3: 21 Grades 4-5: 24</p> <p>Percent of students responding positively or “almost always true” to the following EES Student Survey items (weighted average): I enjoy coming to this school. Baseline: 46% Target: 50%</p> <p>Percent of family responding positively or “almost always true” or “often true” to the following EES Student Survey items (weighted average): My student enjoys going to school. Baseline: 88% Target: 90%</p>
--	--	--	--